



### The Mission of the Energy Industry Partnership

To educate the general public about the industry, provide advanced skills training for the current workforce, and attract and retain a new generation of workers to help meet growing industry demands.



### Four Major Challenges Confronting the Energy Industry:

**Image and Recruitment:** Negative stereotyping, inadequate safety standards and the lack of advancement prevents many students from exploring careers in the industry.

**Retirement:** The average age of the current energy workforce is 50 with average age of retirement at 55. The industry will experience a 50% workforce reduction in the next 5-10 years when over 500,000 employees retire.

**Education and Training Programs:** An antiquated curriculum yields an unprepared workforce. Graduates lack the advanced technical skills necessary for working in today's energy industry.

**Skill Development:** Fundamental math & science skills are lacking in today's workforce. Considerable company dollars are spent training incumbent workers who are unprepared to adapt to changing technologies.

### The Energy Industry Partnership Provides a Forum

where challenges, goals and sustainability efforts can be discussed and acted upon.

This industry-driven partnership will be responsible for an industry needs assessment survey and SWOT analysis.

Based on your survey input and real world experience, the Energy Industry Partnership will find ways to address current and future needs of the energy industry in our area.

If you would like to be a part of the **Energy Industry Partnership** please contact us via email at [gmaccready@redcogrp.com](mailto:gmaccready@redcogrp.com) or call 570-622-5253.

Meetings will be kept to a minimum with much communication via email and conference calls.

